

Reward System Policy

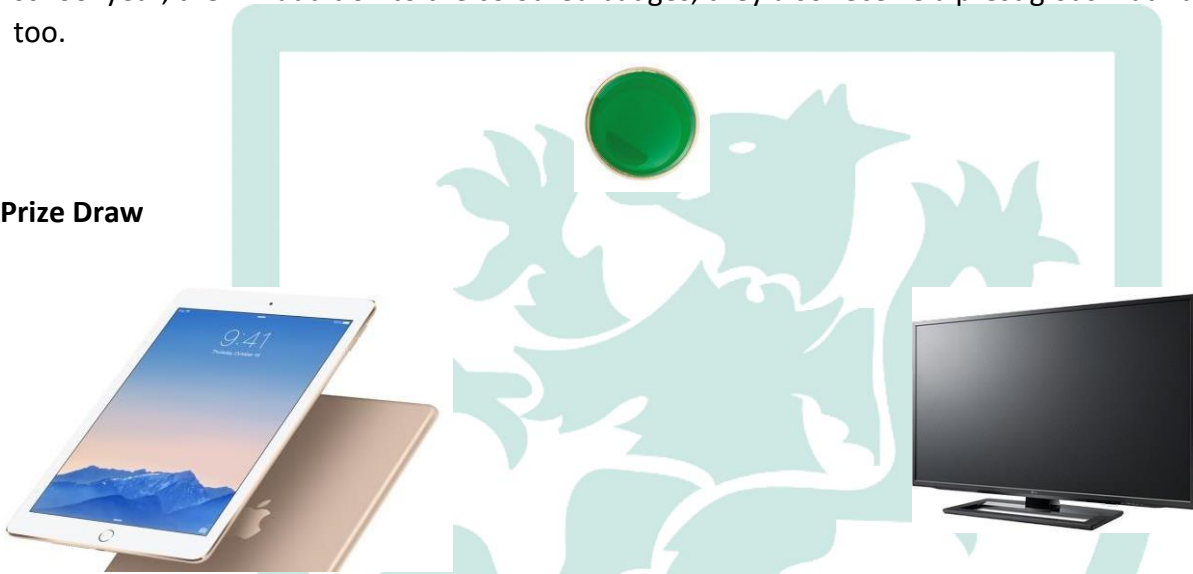
February 2023

Attendance

Badges

For every term that a student maintains 100% Attendance, they receive a badge to wear on their blazer. Each year group has an allocated colour. If students maintain 100% throughout the whole school year, then in addition to the coloured badges, they also receive a prestigious Platinum badge too.

Prize Draw



Prize draws regularly take place whereby all students who maintained 100% attendance throughout a specified time period (usually over 4 weeks) are entered into a prize draw. Previous prizes have included, iPad, iPod, vouchers and a TV.

Additional Prizes

Students who maintain 100% attendance throughout a given time period are eligible to win cinema tickets and/or ten-pin bowling tickets.



Text Messages

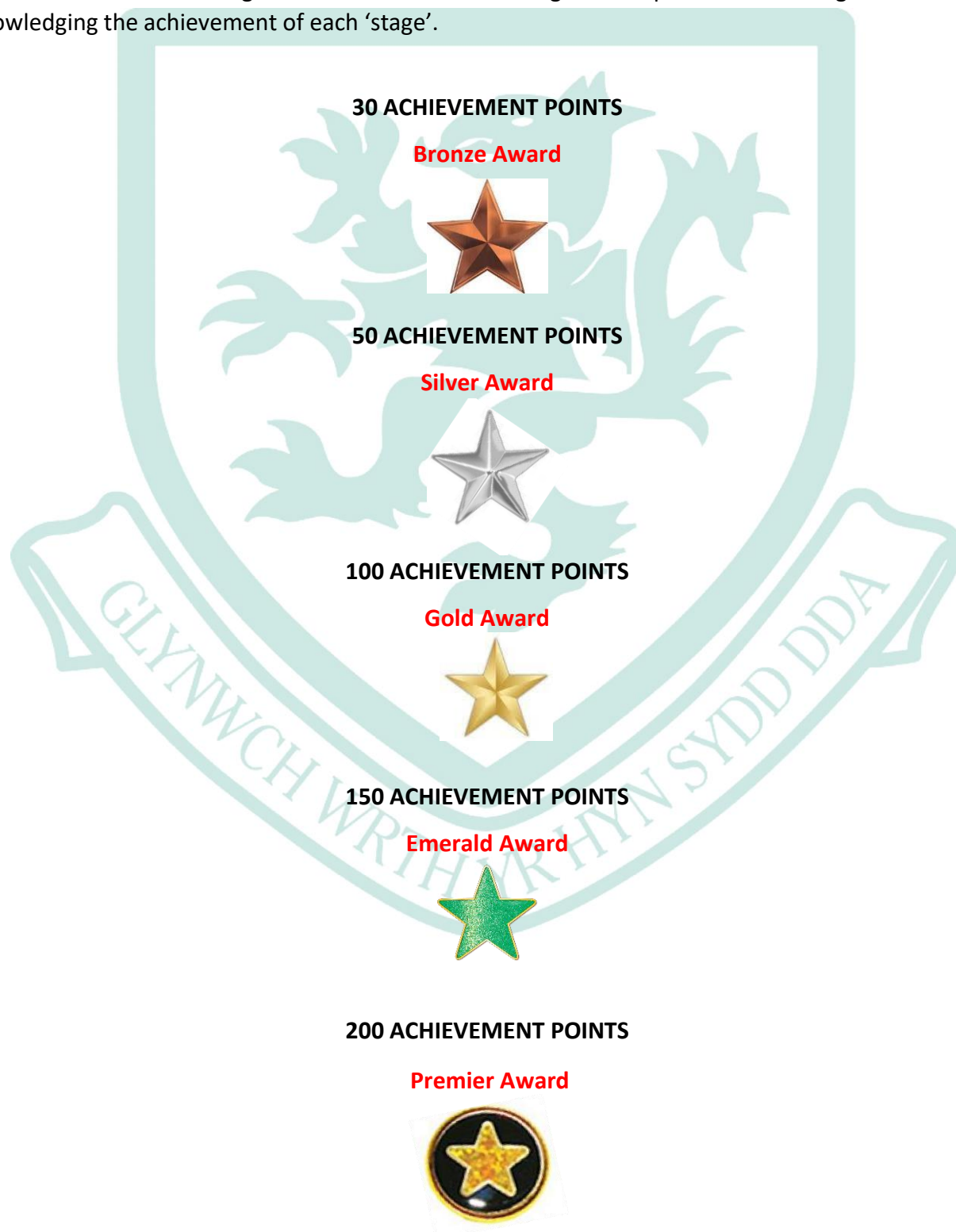
Students who have improved their attendance are sent a 'Positive' text home to acknowledge the improvements made.

Achievement Points

Students can be awarded achievement points in recognition of their successes, achievements and progress in all aspects of school life, for example, in lessons, for homework, for extra-curricular participation, as a prefect etc.

Badges

Students receive badges when they achieve specific numbers of achievement points. Badges are worn on student blazers. Progress Coordinators award badges and a postcard home is given too acknowledging the achievement of each 'stage'.



Attitude to Learning

As part of our behaviour for learning system, in place of a normal registration mark, all students are given a grade for each lesson they attend. The grades given are the 'Attitude To Learning' grades (ATLs), which are included on the students regular tracking point data sheets that are shared with to parents/carers. Each student starts each lesson with a grade 2, the expected standard. At the end of the lesson the teacher can then adjust the grade to a 1 if the pupil has excelled or downgrade to a 3 or 4 if the student's conduct has been a cause for concern.

The ATL grade descriptors are as follows:

1 = Outstanding

2 = Good (Standard expected)

3 = Needs Improvement

4 = Poor

They are broken down into the following categories and relevant achievement and behaviour points are linked to each:

ATL 1 - (Achievement Points +1)

ATL1 – Outstanding Work

ATL1 – Resilience

ATL1 - Demonstrating Leadership

ATL1 – Independent Learning

ATL1 – Impeccable Behaviour

ATL 1 – Positive Contributions

ATL 2

The standard expected of all learners

ATL 3 – (Behaviour Point -1)

ATL3 – Failure to follow instructions
ATL3 – Disruptive behaviour

ATL3 – Lack of resilience

ATL3 – No PE Kit

ATL 4 – (Behaviour Point -2) **ATL4 –**

Removed from Classroom

ATL4 – Seriously disrupting the learning of others.

ATL4 – Not producing enough work in the lesson

ATL4 – Truancy

ATL4 – Persistent refusal to follow staff instructions

ATL4 – Persistent lack of PE Kit

Additional Rewards

Each fortnight staff nominate students who they feel are deserving of attaining rewards. Nominations are given for the following rewards:

- **Student of the Week** – Key Stage 3
- **Student of the Week** – Key Stage 4
- **Positive Text Home** – at least 8 students weekly
- **Headteacher Recognition Postcards** – 5 students fortnightly personal message sent home.
- **'Hot Chocolate Friday'** – 5 students invited to have hot chocolate and biscuits with the Pastoral team. They are invited to bring along a friend to share their experience.

Texts Home

Staff are able to utilize the SIMS parent app to send positive messages home to parents/carers regarding behaviour, attitude, homework and general conduct.

Trips

Various trips and visits take place throughout the year in recognition of students who have demonstrated excellent progress; behaved well; accrued a high number of achievement points; demonstrated an excellent attitude to learning; demonstrated excellent commitment to extra-curricular activities etc. Previously trips have taken place to the local cinema, bowling, Laser Quest at Llandegla, Clay Pigeon Shooting with the BASC in Rossett, Sporting visits to name but a few.

At the end of the school year an 'Activity Day' is organized and if behaviour has been appropriate, students are invited to participate in various activities, some of which are off-site, such as water parks, theme parks, bowling, cinema, forest coaster, bouldering – (this is not an exhaustive list).

Prom

Year 11 Students are all given the opportunity to attend prom if they meet the required expectations. These are linked to factors including dedication to studies; behaviour; uniform; attendance; attitudes to learning; revision etc then they are eligible to attend the prestigious Prom which takes place after the final examinations in June of Year 11. Previously the venue for this has been The Grosvenor hotel in Pulford.